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TEAM REPORT

Career Compass

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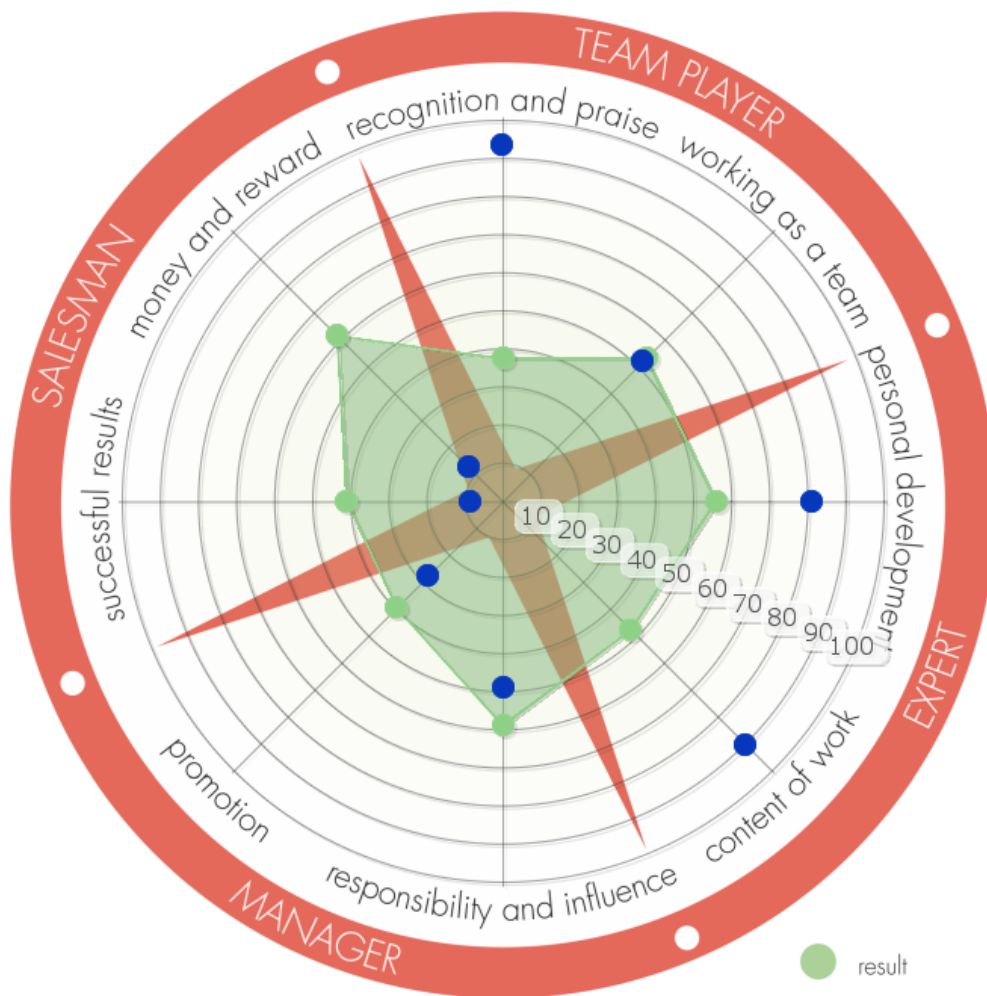
TEAM MEMBERS:

- bill.smith@example.com (Bill Smith)
- jack.white@example.com (Jack White)
- jane.moon@example.com (Jane Moon)
- jeremy.johnson@example.com (Jeremy Johnson)
- john.doe@example.com (John Doe)
- mandy@example.com (Mandy Moon)
- mia.brown@example.com (Mia Brown)
- tina.timberlay@example.com (Tina Timberlay)

PEOPLE LABELLED AS MANAGERS:

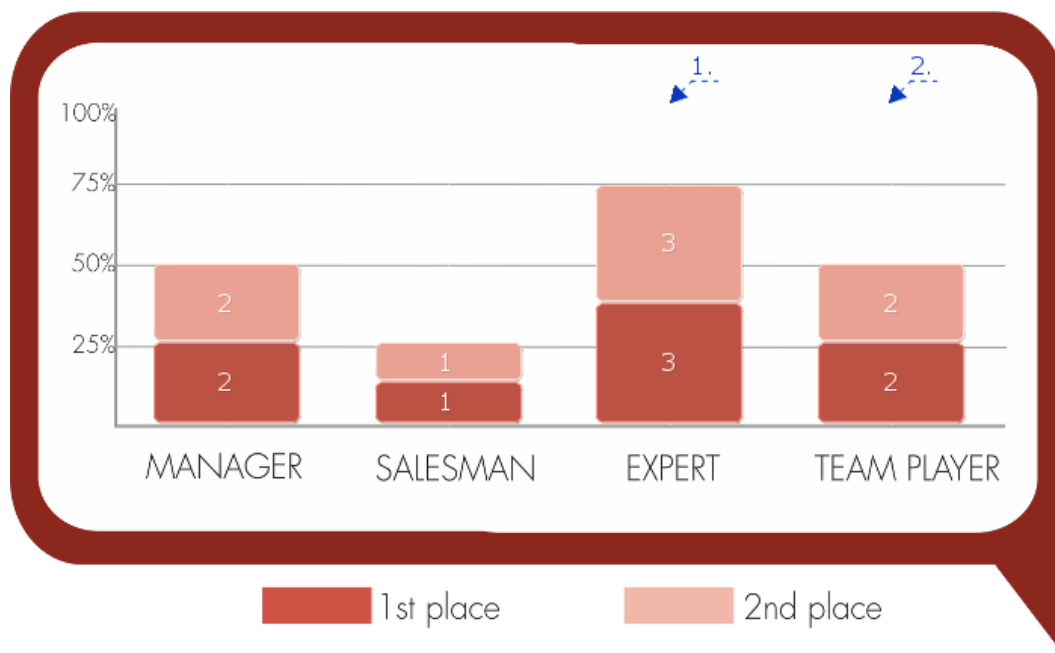
- susan.black@example.com (Susan Black)

TEAM PROFILE



The results are shown in the chart as percentiles

TEAM CHART



Note: The team chart shows the representation of overall profiles in the 1st and 2nd places in the overall ranking by preference of individual team participants

DRIVERS OF PERFORMANCE AND SATISFACTION

- opportunity for profit-sharing, rewards linked to results, good remuneration
- delegation of responsibilities and powers, having a say in the direction of the company, opportunity to manage and make, within limits, independent decisions
- opportunity to attend courses, getting new experience and knowledge, personal development opportunities
- functioning cooperation within the company, management in favour of and supporting cooperation, good relationships and atmosphere of trust in the team

BARRIERS TO PERFORMANCE AND SATISFACTION

- absence of benefits, fixed and stagnant pay, inability to reach bonuses and rewards
- lacking powers, absence of control over the situation, inability to influence anything, lack of autonomy and being dependent on the decisions of others
- absence of feedback, lack of personal development opportunities, professional knowledge stagnation
- rivalry in the company, unwillingness to cooperate, making excuses, intolerance and conflicts