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# TEAM REPORT

Multi-factor personality profile

# TEAM REPORT

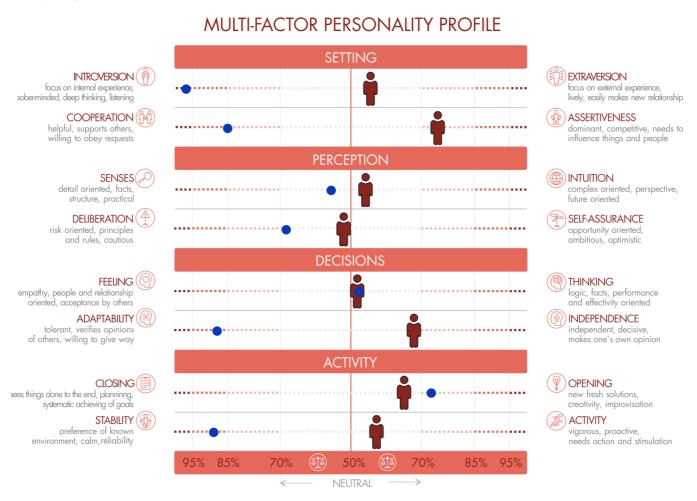
## TEAM MEMBERS:

- bill.smith@example.com (Bill Smith)
- jack.white@example.com (Jack White)
- john.doe@example.com (John Doe)
- mandy@example.com (Mandy Moon)
- tina.timberlay@example.com (Tina Timberlay)

## PEOPLE LABELLED AS MANAGERS:

susan.black@example.com (Susan Black)

#### TEAM PROFILE



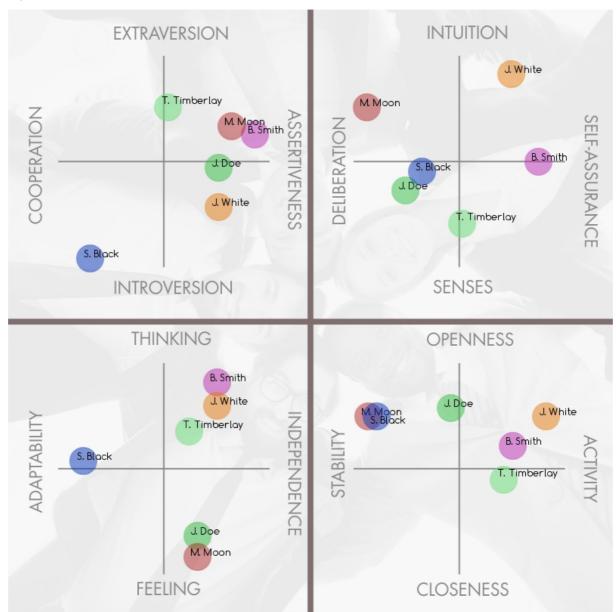
The results are charted as percentiles

## **OVERALL PROFILE**

coloured background in individual profiles indicates the degree of the attribute

| BASIC PERSONALITY PROFILE    | neutral | assertiveness | 76% |
|------------------------------|---------|---------------|-----|
| DOMINANT PERCEPTION STYLE    | neutral | neutral       |     |
| DECISION MAKING STYLE        | neutral | neutral       |     |
| TYPE OF PREFERRED ACTIVITIES | neutral | neutral       |     |

# TEAM CHART



| TEAM ADVANTAGES   | TEAM RESERVES                                |
|---|--|
| <ul> <li>balanced ability to communicate and listen</li> <li>ability to assert oneself and one's views, competitiveness</li> <li>eye for detail combined with ability to maintain perspective and overview</li> <li>adequate level of boldness combined with a sense of risk</li> </ul> | giving less space to others, competitiveness |
| <ul> <li>ability to balance the need for high performance with<br/>needs of others</li> </ul>   |  |
| <ul> <li>balanced independence tolerance</li> </ul>   |  |
| <ul> <li>quickness to react combined with effort to plan</li> </ul>   |  |
| <ul> <li>combination of productivity and calm appearance</li> </ul>   |  |

# DEVELOPMENT RECOMMENDATION FOR THE TEAM

- try to act transparently for others; give regular feedback; communicate own conclusions and expectations
- try to cooperate more with others and participate in looking for solutions